



Dear Applicant:

Thank you for your interest in employment with Verizon. As part of our application process, we are providing an Employment Application for your completion.

- o Please use **blue or black ink** to complete the Employment Application.
- o Complete the entire application. All requested information requires a response.
- o Write “**N/A**” (or “**Not Applicable**”) for requested information that does not apply to you.
- o Write “**Information Unavailable**” when you do not have the requested information and you are unable to obtain it. Provide the reason why the information is unavailable. For example: If a former employer is no longer in business, you should provide as much information as possible, including the name of the company, department, title/work duties, last salary, dates employed, reason for leaving, and the supervisor’s name. However, if you are unable to obtain the telephone number and address, you should write “**Information Unavailable – company closed**”.
- o Carefully read page 4 of the Employment Application regarding certain state laws before completing the Criminal Record portion of the application. Be sure the information you provide about prior convictions is accurate and complete.
 - o Note: If you have entered a plea of guilty, you may have a record of conviction. Convictions include even seemingly minor violations, i.e., driving without a seatbelt or littering. You must also include instances when you paid a fine for a traffic and/or motor vehicle violation.

Please review each page of the application carefully. Failure to provide complete and accurate information on this application could make you ineligible for hire or be a cause for termination if you are hired.

Verizon Application - Applicant Guide

1. **The Application** - If you make a mistake, draw one line through the mistake, write your correction, and then write your initials by the change. If a section does not pertain to you, you may write **N/A** in that section. **DO NOT** use N/A if you simply do not know/remember information. N/A is only used if a section does not apply to you.
2. **Page 1** – Education section. Make sure to complete this section as requested. Include “course of study” (usually General) and GPA. If you do not remember your GPA, provide your average grade, for example “B Average”.
3. **Page 2** – Work Experience. Please be sure to complete this as requested. Start with your most recent employment status and include all requested information. If you attended school during a time period, enter the dates you were in school, then enter “full time student”. Periods of unemployment should be handled the same way. If you worked for a company that has closed, enter name of company, city and state, and enter “information unavailable - company closed” for phone number, supervisor, etc.

If the job for which you are applying requires a Commercial Driver’s License (CDL) and you already have a CDL, list an additional five (5) years of employment [for a total of ten (10) years]. If you do not have a CDL or the job for which you are applying does not require a CDL, you may list additional work experience beyond the five (5) years [for a total of ten (10) years] if you believe it is relevant to the job for which you are applying.

If you were not self-employed, enter N/A in this section. If you were not an employee of Verizon, check the “no” box and enter N/A in that section.

If the position requires testing, please ask your test administrator for assistance if you have any questions. **THIS IS A VERY IMPORTANT PART OF YOUR APPLICATION.** Getting all the information correct will insure that your information is reviewed in a timely manner. If your work history does not fit on Page 2, please ask the test administrator for additional copies of that page.

4. **Page 3** – If you have no military experience, enter N/A in this section. If you have military experience, ask the test administrator for a military form.

In the section that asks you to “Review the skills below to identify those you possess”, “L - Low” does not mean “none”. If you have no experience in any of these areas, leave it blank - do not check “L”. The last question asks if you have a security clearance. Those applicants with a security clearance will know if this question applies to them. Those who have a security clearance typically have military or federal government work history.

5. **Page 4** – Criminal Record. Misdemeanors and felonies – list all since age 18. Be sure to read the entire section carefully, and include any required information (including docket numbers, dates, and the dispositions). If the docket number is not known, please contact the courthouse and obtain the number from the Court Clerk.
6. **Page 5** – List **all violations** of motor vehicle laws/ordinances (other than parking violations) of which you have been convicted or forfeited bond or collateral during the past 3 years. If you have been charged with a **violation** of motor vehicle laws/ordinances and you are awaiting a trial or other disposition, indicate the offense charged and the expected date of trial or other disposition. If you are applying for a job in California, Massachusetts or Rhode Island, see section on page 4 under “Criminal Record” for traffic offenses which you do not need to disclose. You do not have to report any offenses for which you have been arrested or charged, but that did not result in a conviction. Please be certain to include the violation, the date, and the disposition (e.g. “fine paid”, “reduced to non-moving violation”, etc.).
7. **Page 6** – Be sure to read this page and then answer “yes” or “no” at the bottom. Sign and date in the lower left corner of the page, unless you reside in the state of Maryland.
8. **Page 7** – If you do not want to provide the Gender and Race/Ethnic Group information, you must so indicate at the top of the page by writing your initials on the line. Regardless if you elect to provide the information on this page, please be sure to still fill in the “Application Date” and “Social Security Number” boxes. The Race and Gender/Ethnic Group information is not used for hiring decisions; it is used to comply with Federal laws concerning Affirmative Action. Please either self-identify OR initial this page, do not do both. If you choose to indicate Race/Ethnic Group, please select only one category for Race/Ethnic group information.

Employment Application

4/2007



Please note that by submitting this application, you may be considered for available positions in multiple Verizon Communications Companies unless otherwise specified by you. Verizon Companies are Equal Opportunity Affirmative Action Employers. Unlawful discrimination because of age, color, citizenship status, disability, disabled veteran status, gender, marital status, national origin, race, religion, sexual orientation, Vietnam-era veteran status or any other characteristic protected by applicable law is prohibited. If you believe you have been discriminated against, you may notify the Equal Employment Opportunity Commission, the Federal Communications Commission, the Employment Standards Administration and/or other appropriate federal, state or local agencies.

Please be careful when completing your Verizon Employment Application. Answer all questions on this application completely and accurately. Failure to provide completely accurate information could make you ineligible for hire or be a cause for termination if you are hired. Verizon Communications, at its discretion, may consider your application for employment after this date.

Name (Last, First, MI)		Social Security Number	
Present Address (Number/Street, Apt./Floor #)		City	State
Telephone No. (day) <input type="checkbox"/> Home <input type="checkbox"/> Work <input type="checkbox"/> Cell		Telephone No. (evening) <input type="checkbox"/> Home <input type="checkbox"/> Work <input type="checkbox"/> Cell	
Telephone No. (other)	Email Address (optional)	May we contact you at your current employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Are you legally authorized to work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No	Are you under 18 years of age? <input type="checkbox"/> Yes <input type="checkbox"/> No	Will you now or in the future require sponsorship for employment visa status (ex: H-1B)? <input type="checkbox"/> Yes <input type="checkbox"/> No	
What are your salary expectations? \$ _____ per <input type="checkbox"/> Hour <input type="checkbox"/> Annual	Please indicate your work location / geographic preference: Primary choice _____ (City & State) Secondary choice _____ (City & State)	When will you be available to start work? <input type="checkbox"/> Immediately <input type="checkbox"/> Within two weeks of job offer <input type="checkbox"/> Two weeks or more from job offer	
Type of position sought: <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Temporary <input type="checkbox"/> Summer	Indicate the type of position desired (if known): <input type="checkbox"/> Management <input type="checkbox"/> Associate <input type="checkbox"/> Indicate job title: _____		
Were you ever an employee of Verizon or an affiliate company (i.e., former Bell Atlantic or GTE, Verizon Wireless, Verizon Business, etc)? <input type="checkbox"/> Yes <input type="checkbox"/> No			
If yes: Name of Company _____ Last Salary _____ Job Title _____ Supervisor _____ Supervisor's Location (city/state) _____ Dates Employed From (mm/yy) – To (mm/yy) _____ - _____ Reason for Leaving _____			

EDUCATION

Name of High School		City	State
Course of Study	GPA/scale	Did you graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Highest grade completed <input type="checkbox"/> 9 <input type="checkbox"/> 10 <input type="checkbox"/> 11 <input type="checkbox"/> 12 <input type="checkbox"/> GED (City/State of Testing Center) _____ GED Agency Name _____			
Name of Undergraduate College/University or Trade School		City	State
Course of Study/Degree	GPA/scale	Did you graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No	Type of diploma/certificate
Dates Attended From _____ To _____	Years completed <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4	Credits Completed	
Name of Undergraduate College/University or Trade School		City	State
Course of Study/Degree	GPA/scale	Did you graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No	Type of diploma/certificate
Dates Attended From _____ To _____	Years completed <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4	Credits Completed	
Name of Graduate College/University or Trade School		City	State
Course of Study/Degree	GPA/scale	Did you graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No	Type of diploma/certificate
Dates Attended From _____ To _____	Years completed <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4	Credits Completed	

Name

Social Security Number

WORK EXPERIENCE

List all employers for the past five (5) years, including cooperative and summer work. You may also list volunteer work. If unemployed during the 5-year period, list dates of unemployment. If self-employed, list dates and include clients that may be contacted for verification (space is provided at the end of this section). The entire five (5) year period must be accounted for. In addition, you may indicate if information on your work experience is available under a different name (this will facilitate verification of your answer).

If the job for which you are applying requires a Commercial Driver's License (CDL) and you already have a CDL, list an additional five (5) years of employment [for a total of ten (10) years]. If you do not have a CDL or the job for which you are applying does not require a CDL, you may list additional work experience beyond the five (5) years [for a total of ten (10) years] if you believe it is relevant to the job for which you are applying.

LIST MOST RECENT JOB FIRST

Name of Company		Address (number/street/city/state/zip)
Supervisor name and phone number		Title/work duties
Dates employed (From/To)	Last salary	Reason for leaving
Name of Company		Address (number/street/city/state/zip)
Supervisor name and phone number		Title/work duties
Dates employed (From/To)	Last salary	Reason for leaving
Name of Company		Address (number/street/city/state/zip)
Supervisor name and phone number		Title/work duties
Dates employed (From/To)	Last salary	Reason for leaving
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Dates employed (From/To)	Last salary	Reason for leaving
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Supervisor name and phone number		Title/work duties
Dates employed (From/To)	Last salary	Reason for leaving
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Supervisor name and phone number		Title/work duties
Dates employed (From/To)	Last salary	Reason for leaving
Name of Company		Address (number/street/city/state/zip)
Supervisor name and phone number		Title/work duties
Dates employed (From/To)	Last salary	Reason for leaving
Name of Company		Address (number/street/city/state/zip)
Supervisor name and phone number		Title/work duties
Dates employed (From/To)	Last salary	Reason for leaving

If you are currently employed, may we contact your employer and/or supervisor to conduct a reference check? Yes No

If yes: Please list name and phone number of individual to be contacted. _____

If self-employed, list client reference and telephone number.

Client(s)	Dates (From/To)	Telephone Number
	-	
	-	
	-	
	-	

Name _____

Social Security Number _____

U.S. MILITARY SERVICE/EXPERIENCE (DO NOT INCLUDE ROTC)

Date of Discharge (mm/dd/yy)	Branch of Service
Occupational Specialization	Grade/Rank at Discharge
Special/Technical Training	Special/Technical Training Dates of Attendance (From/To)
Type of Discharge (honorable, general, other than honorable)	Military Occupational Skill (MOS) Long Title

Are you fluent in a language other than English? (answering this question is optional)

Review the skills below to identify only those you possess. For those skills you possess, check the corresponding block to indicate your proficiency for that particular skill.

L - Low	M - Medium	H - High		L	M	H		L	M	H	
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Building Maintenance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	CAD	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Cable TV/CATV Installation
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Customer Service	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Data Input	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Electrical / Electricity
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Electronics	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Equipment Calibration	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Heavy Equipment Operator
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Keyboard (Windows environment)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Mechanical	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	PC Literacy
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Pole Climbing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Presentation Skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Project Management
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Sales	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Software Engineering Skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Team Building
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Vehicle Maintenance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Word Processing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Other _____

Indicate below any License(s) or Certificate(s) you possess. If you have a license/certificate that is not listed, mark the square for "Other" and print the name of License/Certificate in the space provided.

<input type="checkbox"/> ASE Certification in Refrigerant Recovery	<input type="checkbox"/> Boiler Fireman's License	<input type="checkbox"/> Certified Compensation Professional
<input type="checkbox"/> Certified Contract Manager	<input type="checkbox"/> Certified Management Accountant	<input type="checkbox"/> Certified Private Fleet Manager
<input type="checkbox"/> Certified Public Accountant	<input type="checkbox"/> Certified Purchasing Manager	<input type="checkbox"/> Certified Quality Engineer
<input type="checkbox"/> Certified Reliability Engineer	<input type="checkbox"/> Commercial Driver's License	<input type="checkbox"/> Data Certification
<input type="checkbox"/> DC Engineer's License Class 3	<input type="checkbox"/> DC Engineer's License Class 6 & 8a	<input type="checkbox"/> Facility Management Associate
<input type="checkbox"/> Forklift Certification	<input type="checkbox"/> High Pressure Steam License	<input type="checkbox"/> IT Certification (type) _____
<input type="checkbox"/> Master Electrician	<input type="checkbox"/> Nortel Certification	<input type="checkbox"/> Professional Engineer
<input type="checkbox"/> Project Management Certification	<input type="checkbox"/> Radio License (type) _____	<input type="checkbox"/> Worker's Compensation Representative
<input type="checkbox"/> Refrigeration License/Heating, Air Conditioning, Ventilation License	<input type="checkbox"/> Licensed Smog Check Mechanic	<input type="checkbox"/> Micro-station Computer Aided Drawing Certificate
<input type="checkbox"/> SPHR or PHR (Professional in Human Resources)	<input type="checkbox"/> Other _____	

Verizon Communications does not permit employees to work in organizations or functions that are directly or indirectly managed or supervised by relatives, members of their household, or persons with whom they have a close personal relationship. Do any of your relatives, members of your household, or persons with whom you have a close personal relationship work for Verizon?

Yes No If yes, provide name, relationship and work location _____

Have you previously applied for a job with Verizon (or the former Bell Atlantic or GTE or any of their subsidiaries)?

Yes No
If yes: Date _____
Name of Company _____
City/State _____

For positions that require a security clearance: Do you hold a security clearance?

Yes No Type of clearance _____

Name

Social Security Number

CRIMINAL RECORD

If you are applying for a job in Hawaii: DO NOT COMPLETE THIS PAGE UNTIL REQUESTED TO DO SO.

If you are applying for a job in California:

You are **not** required by California to provide information concerning:

- * An arrest or detention that did not result in conviction. (However, you are required to provide information concerning an arrest for which you are out on bail or on your own recognizance pending trial);
- * A referral to, and participation in, any pre-trial or post-trial diversion program;
- * Convictions for the following marijuana-related offenses that are more than two years old: (i) the misdemeanor possession of marijuana (other than concentrated cannabis); (ii) giving away, offering to give away, transporting, offering to transport, or attempting to transport not more than 28.5 grams of marijuana (other than concentrated cannabis); (iii) possessing paraphernalia used to inject or smoke marijuana; (iv) being present in a place where marijuana is used; (v) using or being under the influence of marijuana;
- * Convictions for which the record has been judicially ordered sealed, expunged, or statutorily eradicated;
- * Misdemeanor convictions for which (i) probation has been successfully completed (or otherwise discharged) and (ii) the case has been judicially dismissed;
- * Any arrest for which a pre-trial diversion program has been successfully completed;

Reporting of any of the above information prior to employment is strictly voluntary for California applicants and non-disclosure of this information will not be considered in the employment process.

If you are applying for a job in Massachusetts: You **must** answer "No" if your criminal record consists only of one or more of the following: (a) misdemeanors in which the convictions occurred or the completion of any period(s) of incarceration resulting therefrom (if later) occurred five or more years ago (b) misdemeanor convictions limited to a first offense for drunkenness, simple assault, speeding, minor traffic violations, disturbance of the peace or affray (c) minor traffic violations other than reckless driving, driving to endanger and motor vehicle homicide and (d) if a charge was continued without a finding. An applicant for employment with a sealed record on file with the commissioner of probation may answer "no record" with respect to any inquiry herein relative to prior arrests, criminal court appearances or convictions. In addition, any applicant for employment may answer "no record" with respect to any inquiry relative to prior arrests, court appearances or adjudications in all cases of delinquency or as a child in need of services which did not result in a complaint transferred to the superior court for criminal prosecution.

If you are applying for a job in Rhode Island: You may answer "No" if your criminal record consists only of plea(s) of "no contest" or "nolo contendere," you received only probation and served the entire probation without any violation.

All applicants: Read the application carefully and be sure that the information you provide about prior convictions is complete, true and includes even seemingly minor violations.

The fact that you may have a record of convictions will not necessarily bar you from employment. Unless specified differently above, "Conviction" includes a plea of guilty, "no contest" or "nolo contendere." If you have been charged with a crime and you are awaiting trial or other disposition, answer "yes." If you were charged with a crime, but the charges were dropped, answer "no." Traffic offenses are addressed in separate questions of the application. You may answer "no" to any convictions that were expunged.

Have you ever been convicted of, or are you awaiting trial disposition on a Felony, Misdemeanor or Summary Offense?

Yes No

Are you currently on pretrial probation or conditional discharge or in an alternative rehabilitative program where you will be subject to trial if you do not successfully complete the probation or alternative rehabilitative program?

Yes No

If you answered "Yes" to either of the questions above, provide the following information:

Nature of Offense	City/County/State	Docket No. (i.e. Cause/Case No. as appropriate)	Conviction Date	Probation End Date (if applicable)	Sentence (If awaiting trial/disposition, or completion of pretrial probation or alternative rehabilitative program, give expected trial/disposition or completion of probation/program.)

Name

Social Security Number

DRIVER'S LICENSE & DRIVING RECORD

All Applicants must complete this section

List **ALL VIOLATIONS** of motor vehicle laws/ordinances (**OTHER THAN PARKING VIOLATIONS**) of which you have been convicted or forfeited bond or collateral during the past 3 years. Unless specified differently on the proceeding page "Conviction" includes a plea of "guilty," "no contest" or "nolo contendere." Your driving record will be checked if you are applying for a driving position. **Any false statement or failure to disclose requested information will result in refusal of employment or, if employed, termination from employment.**

If you have been charged with a **violation** of motor vehicle laws/ordinances **other than parking violations** and you are awaiting a trial or other disposition, indicate the offense charged and the expected date of trial or other disposition, except as noted below. If you are applying for a job in California, Massachusetts or Rhode Island, see section on preceding page under Criminal Records for traffic offenses which you do not need to disclose. You do not have to report any offenses for which you have been arrested or charged, but that did not result in a conviction. List all violations of motor vehicle laws/ordinances for which you have attended Traffic School where the charge has not been removed from your driving record. If you are unsure, you should list the violation.

List all Violations here (If you have no violations, state "none" in box 1)

1	mm/yyyy	4	mm/yyyy
2	mm/yyyy	5	mm/yyyy
3	mm/yyyy	6	mm/yyyy

List any accidents within the past 3 years. Specify the date and nature of the accident (head-on, rear-end, etc.) and any fatalities or personal injuries caused. List by date of occurrence starting with the most recent.

Do you hold a valid driver's license? <input type="checkbox"/> Yes <input type="checkbox"/> No	License Number	Issuing State
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Have you ever held a commercial driver's license? <input type="checkbox"/> Yes <input type="checkbox"/> No	License Number(s)	Issuing State
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Within the past 3 years, have you held a commercial driving position? Yes No

Indicate the nature/extent of your experience in the operation of motor vehicles, including class and type of equipment (i.e., vans, buses, trucks, truck tractors, semi-trailers, full trailers and pole trailers). Include the length of time (start and end date) for each type of equipment.

Have you held a driver's license in any other State during the past 3 years? Yes No

License Number	Issuing State
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Have you ever had a license, permit or privilege to operate a motor vehicle denied, revoked or suspended? Yes No

List all Suspensions here (If you have no suspensions, state "none" in box 1)

1	mm/yyyy	4	mm/yyyy
2	mm/yyyy	5	mm/yyyy
3	mm/yyyy	6	mm/yyyy

Name

Social Security Number

UNDERSTANDING AND AGREEMENT

This application, any handbooks, policies, practices, procedures and other communications do not individually or collectively constitute a contract of employment or a guarantee of employment for any specific term. Subject to any applicable collective bargaining agreement or applicable law, (a) my employment is "at will," which means that any offer of employment if made to me, or employment of me can be terminated at any time by my employer or by me with or without cause or prior notice, (b) compensation, benefits, policies, practices, procedures and terms and conditions of employment, with the exception of my "at will" status, may be changed or eliminated by my employer at any time without notice, and (c) I will comply with the rules and regulations of my employer, if I am hired. This paragraph supersedes any and all prior representations (express or implied) to the contrary with respect to the grounds for which, and the manner by which, my employment with Verizon can be terminated.

Verizon Companies or their agents may conduct investigations, including, but not limited to, those relating to prior employment history, record or conviction, pending trial status, and driving record, as permitted by law. An investigative consumer report including information as to my character and personal characteristics may be made and I have the right to request (in writing) whether a report is sought, the name and address of the investigating consumer reporting agency and a complete and accurate disclosure of the nature and scope of the investigation. If a Consumer Reporting Agency is engaged in this investigation, information relevant to the nature and scope of the inquiry, if one is made, will be provided to me if adverse action concerning my employment is taken based, wholly or in part, on this investigation. Information that I have provided on this application, on my resume, or any other document provided to Verizon Communications as part of the application process is true and correct. **By signing this application below, I authorize Verizon Communications Companies and their agents to conduct this investigation and I indicate my awareness that any false or misleading statement or failure to disclose requested information may result in refusal of employment or, in the event I am employed, may result in my immediate dismissal.**

If an offer of employment is made to me, it is conditioned on: (a) the satisfactory completion of a medical evaluation (when required by the job opening) conducted by a clinic approved by Verizon; (b) my ability to produce documentation establishing both my identity and employment authorization as required by law, and my completion of the employment verification form designated by the Immigration and Naturalization Service; (c) the results of a urinalysis screening for both legal and illegal drugs; (d) my successful completion of any other requirements mandated under federal, state or local laws; and (e) my meeting the minimum age requirement of applicable law.

If I am employed, I will protect private or proprietary information owned or controlled by Verizon. If required, as a condition of my employment, I will sign the "Employment Agreement Regarding Intellectual Property and Proprietary Information" which assigns to the Company certain inventions, discoveries, improvements, ideas, computer or other apparatus, programs of work of authorship. If I have signed any agreements with any previous and/or current employers, relating to intellectual property (such as confidentiality proprietary rights, non-compete agreements, non-solicitation of customers agreements, etc.) I will provide a copy of any such agreements with this application. I warrant and represent that copies of any such agreements are provided with this application for employment. To the extent I do not have copies of such agreement(s), I have submitted with this application a written statement that describes the terms of such agreement(s).

In the event I am employed, my eligibility for a pension will be based on the requirements set forth in the applicable pension plan if any, the provisions of which will be described in a summary plan description to be supplied to me following my employment.

No oral representation of any Company employee or agent can alter any of the above five paragraphs.

If hired, I understand and acknowledge that my employer will be the individual and specific Verizon operating company, affiliate subsidiary, or successor company to which I report on a regular basis as a full or part-time employee. This application will remain in effect during my term of employment with Verizon and any of its operating companies, affiliates, subsidiaries or successor companies.

Have you ever been employed by a firm that performed Public Service Commission mandated audits of New York Telephone, NYNEX, or any other NYNEX subsidiary or by any subsidiary or affiliate which performed any such audit? Yes No (if yes, please explain)

This certifies that this application was completed by me, and that all entries are true and complete to the best of my knowledge.

Signature of Applicant

Date

Under Maryland law, an employer may not require or demand, as a condition of employment, prospective employment, or continued employment, that an individual submit to or take a lie detector or similar test. An employer who violates this law is guilty of a misdemeanor and subject to a fine not exceeding \$100.

Signature of Applicant

Date

Application Date (mm/dd/yyyy)

Social Security Number

VOLUNTARY SELF-ID



Verizon, as a federal contractor, is required to maintain specific information on applicants for governmental reporting purposes. Any information provided is confidential and will be used for the Company's Affirmative Action efforts. The submission of this information is voluntary and will not subject you to any adverse treatment. However, if you choose not to "self-identify," we are required under Federal law to maintain race and gender information on the basis of visual observation and personal knowledge. If you do not wish to furnish this information, please initial below.

I do not wish to furnish this information. _____ (Initials)

<p>Gender:</p> <p><input type="checkbox"/> Male</p> <p><input type="checkbox"/> Female</p>	<p>Race/Ethnic Group (see definitions below):</p> <p><input type="checkbox"/> White</p> <p><input type="checkbox"/> Black or African American</p> <p><input type="checkbox"/> Hispanic or Latino</p> <p><input type="checkbox"/> Asian</p> <p><input type="checkbox"/> American Indian or Alaska Native</p> <p><input type="checkbox"/> Native Hawaiian or Other Pacific Islander</p> <p><input type="checkbox"/> Two or More Races</p> <p><input type="checkbox"/> Unknown _____</p>
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White (Not Hispanic or Latino) - A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

Black or African American (Not Hispanic or Latino) - A person having origins in any of the black racial groups of Africa.

Hispanic or Latino - A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

Asian (Not Hispanic or Latino) - A person having origins in any of the peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

American Indian or Alaska Native (Not Hispanic or Latino) - A person having origins in any of the peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.

Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino) - A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

Two or More Races (Not Hispanic or Latino) - All persons who identify with more than one of the above six races.