

# FOOT LOCKER

112 West 34th Street, New York, NY 10120 (212) 720-3700  
www.footlocker.com

# Employment Application

Application Date: \_\_\_\_\_

- FOOT LOCKER  
 LADY FOOT LOCKER

- Division Applying With**  
 KIDS FOOT LOCKER  
 CHAMPS SPORTS

- FOOTACTION  
 OTHER : \_\_\_\_\_

Please print in ink

**AN EQUAL OPPORTUNITY EMPLOYER\***

Last Name			First Name			Middle Name			
Permanent Address: Number, Street, Apt. #				City		State	Zip	Phone # (Area Code)	
Are you either a citizen of the USA or a non-citizen with a Visa authorizing you to work in the USA?								<input type="checkbox"/> Yes	<input type="checkbox"/> No
Are you over 18 years of age?				<input type="checkbox"/> Yes		<input type="checkbox"/> No		If no, Date of Birth _____	
What made you decide to apply with our company?		<input type="checkbox"/> Recruited		<input type="checkbox"/> Employee (Name _____)		<input type="checkbox"/> Other: _____			
Position applying for?		<input type="checkbox"/> Full-time		<input type="checkbox"/> Part-time		<input type="checkbox"/> Seasonal: list season(s) _____			
What days and hours are you available to work?	AM	Sun.	Mon.	Tues.	Wed.	Thurs.	Fri.	Sat.	
	PM								
Have you ever been employed by Foot Locker or any of its divisions?			<input type="checkbox"/> Yes		If yes, which division? _____				
<input type="checkbox"/> No									
What federal or state armed services training, education or experience have you had which relates to the position for which you are applying? <i>(If more space needed, continue on back)</i>									
What languages do you speak other than English?				Have you ever been convicted of a felony or a theft-related misdemeanor?*					
				If yes, give details on back. <input type="checkbox"/> Yes <input type="checkbox"/> No					

## Employment History

Begin with most recent employer and account for your last three employers. Please account for all gaps in employment not covered by education and military service on the back of application.

Company Name	Address / Phone #	Employment Dates	Position & Supervisor	Weekly Salary	Reason for Leaving
	Street	From			
	City	To			
	Phone #	State			
	Street	From			
	City	To			
	Phone #	State			
	Street	From			
	City	To			
	Phone #	State			

## Educational History

Type of School	Name of School	Address of School	Circle Highest Grade Comp.	Major Subject	Degree Received
		City State			
High School			1 2 3 4		
College			1 2 3 4		
Other			1 2 3 4		

**Please read and sign back**

## References

Please provide two Business references

Name		
Occupation	Phone No. (       )	
Address		Years Known
Name		
Occupation	Phone No. (       )	
Address		Years Known

\* It is the policy of the Foot Locker not to discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin, age, sexual orientation, marital status, or mental or physical disability.

It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liabilities.

\*\* Do not answer in the states of Hawaii or New York.

In Massachusetts, applicants may respond "no" if they have not been convicted of a felony within five previous years.

In California, Colorado, Illinois, Ohio, Oklahoma, Rhode Island, Utah and Virginia this question need not be answered in the affirmative if the conviction has been sealed or expunged by a court of law.

*Note:* No applicant will be denied employment solely on the grounds of a conviction for a criminal offense. The nature of the offense, the surrounding circumstances and the relevance of the offense to the position for which you are applying will be considered.

As Conditions of Employment, I Agree:

1. If I am accepted as an employee, I agree to obey all rules, regulations and policies of Foot Locker.
2. That if I am to be paid on a salary or a salary plus commission basis, where lawful, my salary will constitute my straight time pay for all hours worked in a workweek plus commissions earned if any.
3. To accept full responsibility for all merchandise and cash entrusted to me.
4. That I may be subject to transfer to other stores from time to time as the Company may deem necessary.
5. That I must be eligible for bonding through a bonding company selected by the Company.
6. To waive all rights to see or obtain any reference material about me that you may receive.
7. That my employment is at will, not for a fixed duration of time, and that it may be terminated with or without cause or notice at any time at the option of the Company or myself. I further understand that only a Vice President of the Company has the power to enter into an employment agreement for a fixed period of time or contrary to the foregoing, and that such agreement must be in writing and signed by both parties.
8. In the event Foot Locker should wish to use my photograph in connection with Company publicity or sales promotion purposes, I hereby give my permission for such use without any further consideration.
9. I acknowledge that my employment may provide me directly or indirectly with the acquisition of information of a confidential nature pertinent to the business of the Company and/or the United States of America, and I do hereby promise not to disclose, reveal, discuss or advise anyone except authorized Company officials concerning such information.

I HEREBY AFFIRM that my answers to the foregoing questions are true and correct, and I understand that misrepresentation or omission of fact called for in this application, or other Company records, may be cause for immediate dismissal without notice. I authorize inquiry and publication with regard to my character and ability of any and all persons and agree to hold such persons harmless with respect to any information they may give.

Date	Applicant's Signature
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