

## APPLICATION FOR EMPLOYMENT

Michael Kors, (USA), INC. is an equal opportunity employer and does not discriminate in hiring or employment on the basis of race, color, religion, nationality, origin, sex, age, disability, handicap, or sexual orientation. No question on this application is intended to secure information to be used for such discrimination. This application will be given every consideration, but the receipt does not imply that the applicant will be employed.

Date: \_\_\_\_\_

### GENERAL

Last Name \_\_\_\_\_ First Name \_\_\_\_\_ Middle Initial \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Home Telephone \_\_\_\_\_ Business Telephone \_\_\_\_\_ Social Security Number \_\_\_\_\_

Position Desired \_\_\_\_\_ Date Available \_\_\_\_\_ Salary Required \_\_\_\_\_ Referred By \_\_\_\_\_

I am interested in:  
 Full Time (35+ Hours/week) \_\_\_\_\_ Part Time (0-34 Hours/week) \_\_\_\_\_ Seasonal (Holiday/Summer) \_\_\_\_\_

Days and Times Available to Work:  
 Please indicate the hours you are available to work during both the day and evening (i.e., 2-4 p.m., 6-10 p.m.)

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday

Are you legally eligible to work in the U.S.? \_\_\_\_\_ Are you 18 years or older? \_\_\_\_\_

Have you ever been discharged, forced to resign, or otherwise been involuntarily terminated? (If yes please explain.) \_\_\_\_\_

Have you ever been convicted of a felony? (If yes, please give date, place, offense and disposition) \_\_\_\_\_

Explain. (A conviction will not necessarily disqualify applicant from the job applied for. This information will only be used to the extent permitted by law)

Have you ever applied for employment with or been employed by Michael Kors (USA), Inc.? \_\_\_\_\_

Do you have any friends or relatives employed at Michael Kors (USA), Inc.? \_\_\_\_\_

### EDUCATION

	Name	City, State	Diploma/Graduate?	Degree/Major
High School				
College/University				
Graduate/Tech/Other				

### SKILLS

Foreign Languages spoken, read and written \_\_\_\_\_

Computer Skills \_\_\_\_\_

## EMPLOYMENT HISTORY

Starting with the most present or most recent, list all previous employers

Date Month/Year	Name and Address of Employer	Salary	Position	Reason for Leaving	May we contact?
Start Date: Month: Year:  End Date: Month: Year:					
Start Date: Month: Year:  End Date: Month: Year:					
Start Date: Month: Year:  End Date: Month: Year:					
Start Date: Month: Year:  End Date: Month: Year:					

## REFERENCES (Please list three PROFESSIONAL references)

Name	Company	Telephone	Relationship

In Case of Emergency, please notify:

Name	Address	Telephone	Relationship

## NOTICE AND AUTHORIZATION. PLEASE READ BEFORE SIGNING.

I certify that all of the statements made by me on this application are true and complete to the best of my knowledge and that I have withheld nothing that would, if disclosed, affect this application unfavorably. Michael Kors, (USA), INC. is hereby authorized to investigate said statements, and any misrepresentation or omission will cause either refusal to hire or discharge whenever discovered.

I understand my final acceptance and continued employment are contingent upon Michael Kors, (USA), Inc.'s satisfaction with reference checks and my satisfactory completion of a period of probationary employment. I also understand that unless my employment is covered by a particular collective bargaining agreement, my employment with Michael Kors, (USA), Inc. is at will and may be terminated by me, or by Michael Kors, (USA), Inc., at any time, for any or for no reason. I also understand and agree that the terms of my employment may be changed, with or without notice or cause, at any time by Michael Kors, (USA), Inc.

Signature	Date

Date Reporting to Work	Salary	Title	Department